October 18, 2022 | 2:00 PM - 3:00 PM

Today's Agenda

- Welcome!
- Overview
- Monthly Meetings – Third Tuesday of every month
- Today's Featured Speaker:

Stephanie Turner
Vice President, Inclusion, Diversity and Social Innovation
The MITRE Corporation

- Upcoming Events
- Networking Breakout Rooms

Monthly Meeting

3rd Tuesday of the month from 2:00 pm – 3:00 pm

Next Meeting:

Tuesday, November 29th

2:00 – 3:00 pm

Speaker:

Nikki Odom

Senior Director of DE&I and Community Affairs

Nestlé

Today's Featured Speaker

Stephanie Turner, Vice President, Inclusion, Diversity and Social Innovation, The MITRE Corporation

NOVA DEI Connects

MITRE’s Inaugural Week of Belonging

Stephanie Turner

VP, Inclusion, Diversity & Social Innovation

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Overview

OBJECTIVE

MITRE’s Week of Belonging was an enterprise-wide prototype event that focused on cultural activities, learning sessions, and engagements for all MITRE employees. During the week, employees had the opportunity to participate in-person or virtually to:

- Learn about resources available to improve diversity, inclusion, and belonging on their teams
- Gain insights and tools to be an active ally and inclusion advocate
- Connect, discover, and join our Business Resource Group (BRG) Community
- Participate in-person or virtually in an array of developmental, fun, engaging, and inclusive activities and sessions.

OUTCOMES

- The Week of Belonging drove employee engagement around I&D and MITRE's newly launched Business Resource Groups (BRGs).
- The I&D team recommends hosting a Week of Belonging annually and expanding engagement throughout the year.

BRG Launch

MITRE
B R G
BUSINESS RESOURCE GROUPS
CONNECT | ENGAGE | LEARN | ENRICH

Week of Belonging: Photos

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Breakout Rooms

Suggested conversation starter:

- Introduce yourself
- What is your role at your organization as it relates to DEI?
- What do you see as your biggest challenge in implementing or advancing DEI in your organization?

If you'd like to switch rooms there should be tools at the bottom of your screen to choose a different room (or you can go back to the main room and Homaira can help you.)

Thank you

Julie Coons
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